

## **IEQSA: Facing the COVID-19 World Pandemic**

The health crisis caused by the outbreak of the Covid-19 pandemic has confined millions of people around the world. We face a global context of constant change.

Applying the principles of corporate social responsibility, from the first day that the Peruvian State decreed a Sanitary Emergency, IEQSA's priority has been to protect the health and integrity of its collaborators, as well as to continue responding to the needs and expectations of our clients, suppliers, and Peruvian society. To do this, we have established a set of preventive measures aligned with the provisions of current legal regulations.

Our "**Plan of Surveillance, Prevention and Control of COVID-19 - IEQSA**", has been designed and implemented in accordance with the Legal Norms decreed by the Government, which are of mandatory compliance for all companies in Peru.

These norms are:

- "Guidelines for the Surveillance, Prevention and Control of the Health of Workers at Risk of Exposure to Covid-19" R.M. N ° 239-2020 - Ministry of Health.
- "Metalworking Industry Protocol", R.M. N ° 156-2020-PRODUCE "- Ministry of Production.

The IEQSA Surveillance Plan has been approved by the Ministry of Production and by the Ministry of Health. **This allows us to maintain the continuity of our production in a safe and responsible manner.**

Among the main measures to prevent possible COVID-19 infections we have: *social distancing, strengthening of our cleaning and disinfection tasks, use of personal protection gear, adaptation of our working and other environments to facilitate distancing, and regular symptomatic control*, among others. We have also reinforced the activities that are part of **IEQSA's Occupational Health and Safety Management system**.

Acting responsibly towards the health of our society and abiding by the regulations given by the authorities, we have reduced pedestrian circulation, implementing "remote work" for an important group of our collaborators. Likewise, we have adjusted our working hours, respecting the restrictions for social distancing and compulsory social immobilization, dictated by the Government.

To reinforce compliance with the provisions of the IEQSA Surveillance Plan, IEQSA constantly promotes training, understanding and communication with its collaborators regarding the transmission and prevention of COVID-19.

IEQSA considers it important and relevant to make public our responsible participation in the face of the COVID-19 pandemic. We renew our commitment to continue

strengthening the security of our operations, so that they remain in accordance with the recommendations and requirements of public health, as given by the competent health authority.

**IEQSA**